

Equality Plan

Action plan 2018

Equality Strand	Action	By whom	Timescale	Resources/cost/time
All	To publish and promote equality plan to all stakeholders	HT	Publish in April 2018	-
All	To monitor and analyse all pupil data by race, gender, disability. To act on any trends/ patterns in data that require additional support	SMT	Termly	SMT meetings
All	To ensure that all displays in school promote diversity	All staff	ongoing	-
All	To ensure that all pupils are given the opportunity to make a positive contribution to the life of the school	SMT to monitor – e.g. clubs, chances to be in teams	ongoing	
Race/ Gender Equality	To identify, respond and report racist/ homophobic incidents	HT	ongoing	
Gender equality	To ensure opportunities in school are open to all children and not discriminated on by gender To ensure that gender is NOT used to e.g. line up/ groupings	SMT All staff	Termly review of clubs ongoing	
Disability equality duty	To ensure that all pupils with disabilities are actively involved in school activities, e.g. clubs/ residential/ PE lessons	All staff	ongoing	
All	To ensure that British values of acceptance and tolerance are promoted through all school activities and attitudes e.g. cultural days, arts week, anti bullying activities	All staff SMT to audit	ongoing	