**Equality Plan**

**Action plan 2021**

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| **Equality Strand** | **Action** | **By whom** | **Timescale** | **Resources/cost/time** |
| All | To publish and promote equality plan to all stakeholders | HT | Publish in April 2018 | - |
| All | To monitor and analyse all pupil data by race, gender, disability.  To act on any trends/ patterns in data that require additional support | SMT | Termly | SMT meetings |
| All | To ensure that all displays in school promote diversity | All staff | ongoing | - |
| All | To ensure that all pupils are given the opportunity to make a positive contribution to the life of the school | SMT to monitor – e.g. clubs, chances to be in teams | ongoing |  |
| Race/ Gender Equality | To identify, respond and report racist/ homophobic incidents | HT | ongoing |  |
| Gender equality | To ensure opportunities in school are open to all children and not discriminated on by gender  To ensure that gender is NOT used to e.g. line up/ groupings | SMT  All staff | Termly review of clubs  ongoing |  |
| Disability equality duty | To ensure that all pupils with disabilities are actively involved in school activities, e.g. clubs/ residentials/ PE lessons | All staff | ongoing |  |
| All | To ensure that British values of acceptance and tolerance are promoted through all school activities and attitudes e.g. cultural days, arts week, anti bullying activities | All staff  SMt to audit | ongoing |  |