MIDDAY ASSISTANT PERSON SPECIFICATION

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| **Qualifications and Training**  | None required  | First Aid qualification  |
| **Experience**  | Experience of supervising children (including as a parent or carer).  | Experience of working with groups of children on a voluntary or paid basis.  |
| **Knowledge, skills and abilities**  | Knowledge and understanding of how to manage behaviour.  | Knowledge and understanding of child development and social needs and the value of constructive play opportunities  |
| **Personal Attributes and skills**  | The ability to work as part of a team or individually. Be able to inspire trust and confidence in children. Encourage high standards of behaviour at all times. Liaise with other members of staff, sharing information and respecting confidentiality. Initiate games and activities appropriate to the age of the children. Remain calm and tolerant at all times.  | Recognise behaviour causing concern and inform other relevant members of staff.  |
| **Confidential References and Reports** Written references will be requested to confirm experiences, personal attributes and skills. There must be a positive recommendation from your current employer and a satisfactory health and attendance record.  |